

Benefits

At LUMA, we put our people first. That's why we provide a comprehensive benefit plan to keep you and your family healthy.



MEDICAL, PRESCRIPTION DRUGS, AND VISION

- PPO Plan with the largest provider network in Puerto Rico
- Medical Plan Benefit 100% covered by LUMA
- Low out-of-pocket cost per service
- Major Medical Coverage
- Telehealth Medicine
- Comprehensive Prescription Drug Coverage including Over the Counter drugs
- Vision allowance of \$100 every 18 months for each member
- Employee Assistance Program



DENTAL

- PPO plan with one of the largest provider networks in Puerto Rico
- Dental Benefit 100% covered by LUMA
- Preventive and restorative services 100% covered
- Orthodontia services for dependents under 19 years old



DISABILITY

- Disability Benefits 100% covered by LUMA
- Short-term Disability
- Long-term Disability



LIFE INSURANCE

- Basic Life and Accidental Death and Dismemberment (AD&D) Insurance – 100% covered by LUMA
- Employee Supplemental Life Insurance
- Spouse and Child Supplemental Life insurance



FINANCIAL

- 401(k) Retirement Plan – we provide a competitive employer match with immediate vesting



VOLUNTARY BENEFITS

We offer a robust voluntary benefit program to complement your core benefits with the convenience of payroll deductions and group rates.

- Accident Insurance
- Critical Illness Insurance



WELLNESS PROGRAM

The path to your good health lies within your reach, through our health and wellness benefits. Our programs motivate you and your family to make healthy lifestyle choices.

Scan the QR code to visit our Career page:

